

***CALVARY CHRISTIAN SCHOOL***  
***10611 W Clearwater Ave***  
***Kennewick, WA 99336***  
***(509) 735-1002***

**INITIAL TEACHER APPLICATION**

Position desired: \_\_\_\_\_ Full time \_\_\_\_\_ Part time \_\_\_\_\_

Application date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Date available: \_\_\_\_/\_\_\_\_/\_\_\_\_

**A. APPLICANT'S NAME AND ADDRESS**

Full name: Miss  Mrs.  Mr.  \_\_\_\_\_

Present  
Address  
\_\_\_\_\_  
\_\_\_\_\_

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent  
Address  
\_\_\_\_\_  
\_\_\_\_\_

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_

**B. POSITION DESIRED**

Preference:  Kindergarten  1<sup>st</sup> Grade  2<sup>nd</sup> Grade  3<sup>rd</sup> Grade

Future  
Plans  
What would you like to be doing 5 years from now?  
\_\_\_\_\_

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Special  
Abilities

Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

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**C. CHRISTAIN BACKGROUND**

*On separate paper, briefly give your Christian testimony.*

Bible

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?

Yes \_\_\_ No \_\_\_ Signature: \_\_\_\_\_

Statement

Please read our Statement of Faith and indicate below your degree of support.

\_\_\_ I fully support the statement as written without reservations.

Signature: \_\_\_\_\_

\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. Signature: \_\_\_\_\_

Church

How long have you been attending Calvary Chapel Tri-Cities?

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Service

In what church activities are you involved and with what degree of regularity? \_\_\_\_\_

What other Christian service/ministries have you done since becoming a Christian? \_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs? \_\_\_\_\_

Devotional  
Life

Describe your routine of personal Bible study and prayer.  
\_\_\_\_\_

#### **D. PROFESSIONAL QUALIFICATIONS**

**Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcript will be required to be submitted for inclusion in your personnel file.**

Formal  
Training

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s) \_\_\_\_\_

Your Minor(s) \_\_\_\_\_

Cumulative grade point average: BA \_\_\_\_\_ Graduate Work \_\_\_\_\_

Grade levels certified to teach \_\_\_\_\_

Total quarter credits after date of Bachelor's degree \_\_\_\_\_  
(1 semester credit x 1.5 = quarter credits)

Teaching  
Experience

Sequentially list your teaching experience with most recent first.

Place	Grades or Subjects	Dates
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_____	_____	_____
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Number of years of teaching experience: Public \_\_\_\_\_  
Christian \_\_\_\_\_

To what degree are you familiar with various Christian or secular curriculums (i.e., ACE, Abeka, Bob Jones, Saxon Math, etc.?)

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Preferences? \_\_\_\_\_

Reason for leaving your most recent position? \_\_\_\_\_

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Other  
Experience

List other work or military experiences that may have significance for the type of position for which you are applying.

Place	Type of Work/Experience	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

Teaching  
Credentials

Do you have a Teaching Certificate? \_\_\_\_\_  
What Type (ACSI, WA. ST., other)? \_\_\_\_\_  
What Level? \_\_\_\_\_  
Remains valid for \_\_\_\_\_ years?

Endorsement(s)                      List semester hours

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If you do not hold a certificate, what requirements do you lack?

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- **Please attach photocopies of any certificates held.**

Christian  
School  
Preparation

Have you had any courses giving specific training for Christian Day schools? \_\_\_\_\_ Give details \_\_\_\_\_

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List any conferences in which you have participated or seminars, which you have led. \_\_\_\_\_

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**E. PERSONAL REFERENCES**

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name	Complete Address	Phone	Position
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Personal

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Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name	Complete Address	Phone	Position
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School

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### **F. PERSONAL PHILOSOPHY**

On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.

Short  
Essays

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the Theory of Evolution, age of the earth, origin of mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

**APPLICANT’S CERTIFICATION AND AGREEMENT**

I understand that Calvary Christian School does not discriminate in its employment practices against any person because of sex, race, color, nation or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Calvary Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related paper, and my oral interviews. I authorize the release and giving of any information requested by Calvary Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information, requested. I further waive the right to ever personally view any references given to Calvary Christian School.

I further certify that I have carefully read and understand the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## ***SCHOOL TEACHER SALARIES***

### Base Salary:

Uncertified	\$16,000/year
Certified	\$19,000/year
Certified w/ Masters	\$19,500/year

### Additions to Base Salary:

Annual increase - \$400

Combination class supplement - \$675

\$250 per 45 credits

### Benefits:

Medical Plan:

Regence Northwest (Medical, Dental)  
\$500 deductible, \$20 Co-Pay

## **Applicant Declaration of Ethical and Moral Integrity**

As an applicant for a position at Calvary Christian School and its ministries, I  
(print name) \_\_\_\_\_ recognize, understand, and adhere  
to the moral and ethical standards and mandates of said school. I further declare that  
with regard to my personal moral and ethical character and conduct as of this date, I am  
not, nor have been in the past, engaged in inappropriate conduct toward minors, nor do I  
have inclinations toward such conduct. Inappropriate conduct includes the following:  
homosexuality or verbal, physical or sexual abuse as defined in Scripture and state law.  
I do declare that the above statement is factual and true. By affixing my signature, I  
declare that I meet the moral and ethical standards of Calvary Christian School.

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

Administrator's signature after discussing the form with applicant

\_\_\_\_\_ Date \_\_\_\_\_